



## Virtual Troop Meetings

**Council Approval:** May Be Required

**Activity Permitted for:** D, B, J, C, S, A

**Includes:**

- About Virtual Troop Meetings
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- Privacy and Safety

### About Virtual Troop Meetings

Holding virtual troop meetings creates an array of new challenges and exciting opportunities to deliver a powerful Girl Scout experience into the lives of girls. As with all the special experiences that Girl Scouts offers, meeting virtually creates not only the ability for girls to get comfortable and tech savvy but to gain character, confidence and courage by expressing themselves and learning leadership skills to take them into the virtual world.

There are so many ways to encourage girls to learn and grow and experience life virtually. For every adventure that can be done in-person, there is another that can be shared and taught and experienced virtually. Adult volunteers will find it exciting and challenging to bring new experiences to girls through video troop meetings. Whether it be community service projects, outdoor adventures, cookie sales, badge work or STEM – there is a way for Girl Scouts to meet girls where they are and keep them connected.

### Tips for a Successful Troop Meeting

You may have girls in your troop or group who are facing unique issues due to living in remote areas without internet access, or with limited access to technology, or other economic circumstances. Make certain you are able to accommodate and include all girls, regardless of their issues, before moving forward with plans to go virtual.

Ensure that your troop utilizes a video conferencing service that is accessible on all types of devices. For example, you may need to stay away from Face Time because not everyone has an Apple brand phone (Face Time is only available on IOS). Also, the video program should work the same on a cell phone as it does on a laptop or tablet considering that girls may or may not have the same devices.

You may wish to prepare some fun and respectful protocols for girls to agree upon for their virtual meeting, and this is encouraged. For example, to speak in turn and not speak over each other. Think through your meeting and make some notes for the agenda with what you aim to accomplish during the time, a virtual meeting may flow differently than an in-person meeting.

Consider if your girls would like to dress a certain way to encourage and strengthen their sense of belonging. Some troops wear uniforms to their meetings and others may not. You may want

to suggest having girls wear their vests for the virtual meeting to reinforce their camaraderie or have the girls vote on how they would like to show their Girl scout pride when meeting online.

Consider the grade level and age groups of the girls when planning virtual meetings. Be mindful of the meeting time(s) that are set or any other factors that may differentiate the context of a virtual meeting between younger and older girls.

## **Privacy and Safety**

As with all aspects of technology, it is important to keep in mind that virtual troop meetings can be the target of unwanted intruders. This can mean either directly by interrupting or lurking in a live virtual meeting or, more covertly, using data behind the scenes in a manner that has not been authorized or made transparent. Do all that is possible to learn about the platforms being used to host virtual troop meetings. Choose platforms that are publicly recognized, reported about by others as favorable or transparent about the issues they may have experienced and the steps a company may be taking to protect users. Become knowledgeable about the terms of use and do not choose a company that you are unsure about, for any reason, without consulting your council for advice.

It is imperative to personally protect both adult volunteers and girls while holding virtual meetings and communications online. This can mean keeping personal background space invisible or obscured, keeping photos and images of girls secured from public viewing, keeping meeting lines set to private and making sure to protect personal email addresses or passwords and other situations that could compromise girl privacy or safety. Operate in a manner and with the knowledge that anything recorded or photographed or “saved” to a particular site may be misused in the future and stay away from that sort of situation by making educated choices. There is more on specific safety steps to follow below under Safety Activity Checkpoints.

### **Learn More:**

There are many choices when it comes to free video conferencing services and countless skills one can learn online ranging from protecting your troop meeting to creating fun ways to interact with girls. Explore blogs and news articles to stay current and to enable you to make the best and safest selections for your virtual troop meetings. If you are unsure about something, always consult your council. Some examples are below:

- [Protect Your Zoom Meeting from Hackers](#)
- [10 Best Video Conferencing Tools to Choose From](#)
- [Tips for Chatting with Young Children Online](#)

## **Include Girls with Disabilities**

Hosting or leading virtual meetings provides a unique opportunity to increase inclusion in new ways. Communicate with girls with disabilities and their caregivers on how to best manage their participation in virtual meetings. Once underway, virtual meetings can provide a new way for all girls to have a voice and input in the meeting, potentially drawing in those girls who are shy or hesitant or less apt to either attend in person or speak up in a face-to-face meeting. Some girls may enjoy the chat feature, for example, where they can become more comfortable expressing themselves.

## **Safety Activity Checkpoints**

Have girls take the [Internet Safety Pledge](#) to teach, encourage and support web safety and respectful “net-iquette” while on line. Review the Computer and Internet Use safety activity checkpoints [Computer and Internet Use](#) with girls.

Make sure that the adult volunteer troop leader(s) are still co-leading the virtual meeting and are the person(s) initiating and doing the inviting to the virtual troop meeting. This is especially important for girls under the age of 13 however should be practiced always, with all girls in Girl Scouts.

Be sure to research the video conference service prior to selecting and implementing an appropriate video conference service provider as a virtual troop meeting host. Be sure use to read and understand the terms of use of the selected platform. Also learn about the privacy guidelines and precautions that are available concerning the platform prior to implementing your virtual troop meeting.

Make sure the virtual lines are set to private so that only invitees can attend (not a public meeting space). Do not share signup links so that anyone can join. Instead, invite people individually.

Make sure that there is nothing on the virtual stream that identifies a girl or volunteer personally or reveals a personal address, home address, or a person’s physical location. To further protect privacy of personal space, there is typically an option to obscure the background in the room, if that is helpful. Girls can also pick fun nicknames to identify themselves on the meeting attendee list or use their first name only. Let girls know about these options so that they can learn about them.

Continue to adhere to the two unrelated adult volunteer rule when gathering with girls virtually, whenever possible\*. It’s important that girls understand they are in the same safe Girl Scout space as they are with in-person meetings. They are cared for and they still have two dedicated unrelated adults who they can count on.

\*In Girl Scouts of Central Maryland, there must be two currently registered, approved adult volunteers, or at least, one currently registered, approved adult volunteer and another adult connected with the troop present for all virtual troop meetings.

Maintain control of images shared. Set meeting controls so that you can mute or disable screen sharing by any participant. Make sure your co-leader knows how to do the same. If an unauthorized person enters your meeting space, take action to remove them immediately.

Do not record troop meetings and ask that girls do not record troop meetings. Some virtual meeting platforms offer a consent option for all participating members prior to activating the recording feature; however, the majority of girls are minors and are not of the age to legally consent, so recording of regular recurring troop meetings is not permitted. If girls want to prepare a special recording session, make sure to obtain permission slips\* from each girl’s legal guardian, as with any special activity, as well as council staff approval to record the session\*\*. Also please be aware that some virtual meeting platforms have the capability to save, store, and can potentially re-use, recordings on their technology.

\*Use the Girl Scouts of Central Maryland [Parent/Guardian Permission for Girl Scout Activities, Events, and Trips](#)

\*\*Submit requests to [membercare@gscm.org](mailto:membercare@gscm.org)

Make sure that girls know that screen shots taken of the group, particularly when all the girls involved are not aware that it is happening, are strongly discouraged\*. Girls love to take pictures and share them on social media. When done in the right manner, this is a fun and safe thing to do. However, parents, guardians and caregivers have their own feelings and personal rules in their homes about photographs and social media, particularly with younger girls, so it’s very important to be respectful of that. Also similar to recording meetings, note that some

virtual meeting applications will save, and can potentially re-use, photographs taken on their technology.

*\*In Girl Scouts of Central Maryland, girls may not take screen shots.*

When sharing any material developed by a third party, be mindful that third party products and services may have their own terms of use and privacy policy. The user should always read through, understand and abide by third party terms of use.

Be sure that any girl emails are not available to anyone but the Troop leader. It is important to protect against unauthorized, uncleared individuals having access to a girl's email or be able to contact her outside of the meeting in any manner.

Keep up with developments on online meeting safety.