

## CONFIDENTIAL REFERENCE FOR JUNIOR COUNSELOR

**Reference forms must be turned in at the same time as the application.  
Application Due: March 13, 2022.**

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(Name of Junior Counselor Applicant)

is under consideration for participation in a Junior Counselor program this summer at our resident camp. The program offers girls opportunities to develop communication and leadership skills, to work with children in the out-of-doors, and to acquire valuable on-the-job experience through a supervised apprenticeship.

For how long and in what relationship have you known the applicant?

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***Please assess the candidate by checking one rating in each category:***

	<b>Excellent</b>	<b>Very Good</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't Know</b>
Appearance						
Health						
Poise and ease in meeting people						
Ability to deal with differences in people						
Ability to share ideas, feelings and possessions						
Ability to relate to adults						
Ability to relate to peers						
Ability to work with younger girls						
Ability to take initiative						
Ability to assume responsibility						
Ability to be flexible and change						
Ability to work in a group						
Ability to work on her own						
Ability to camp and live outdoors						

Describe the applicant's special strengths and/or skills as they relate to working with children in an outdoor setting:

Additional Comments:

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Name

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Position

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Signature

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Phone

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Date