



Junior Counselor Program

The Junior Counselor program is for girls 16 years or older, who have already completed a Counselor in Training (CIT) or Wrangler in Training (WIT) program and would like to further enhance their leadership skills by learning what it's like to be a camp counselor.

Please read the following information carefully.

The Application deadline is March 13, 2022 at 12:00 NOON. All parts of the application, including at least two references, must be received by this date as a complete packet. Applications received without at least two references will not be considered. Applications received after the deadline will only be considered if there are still positions available at the desired camp. Applications can be sent in before March 13, 2022.

The Camp Director will conduct interviews with all applicants and will determine who will be placed in the Junior Counselor Program. We hope to have completed placement by March 31. All girls placed in the program will receive a job description and Parent Permission Form. All forms must be returned by deadline included in the packet to Alaina Reeves, Girl Scouts of Central Maryland 4806 Seton Drive, Baltimore MD 21215.

Placement in the program is based on experience and is at the discretion of the Camp Director. **All Junior Counselors must leave camp on weekend breaks; bus transportation is available at no cost.** If girls are not able to attend for the entire length of the session as indicated below, other arrangements can be discussed with the Camp Director during the interview.

Camp Conowingo

Sessions 3-8

July 03 - August 12

Thank you for your time and consideration,

A handwritten signature in blue ink that reads "Alaina Reeves".

Alaina Reeves
Outdoor Program Specialist/Camp Director
areeves@gscm.org

410-358-9711

Girl Scouts of Central Maryland
Junior Counselor
GIRL AND PARENT AGREEMENT

I agree to submit three references to the council office, using the form provided. Ask your Girl Scout Leader, another Girl Scout adult, and one non-Girl Scout adult. At least one person must know of your ability to work with young girls and at least one must attest to your camping experience. Have the referee complete the reference and email it to areeves@gscm.org. You may also give reference forms in a stamped envelope addressed to: *Alaina Reeves, Girl Scouts of Central Maryland, 4806 Seton Drive, Baltimore MD 21215.*

- I will be sensitive to the needs of each group member, camper and staff.
- I will respect the places and the people with whom I come in contact. I will not use profanity in speaking with people.
- I understand that the use of tobacco, alcohol or drugs will not be tolerated, and that usage during the program will result in expulsion from the program.
- I will be responsible for my personal belongings and will not hold Girl Scouts of Central Maryland responsible for their loss or damage.
- I will treat all equipment provided for my use with care. I understand that I will be assessed for damages to any equipment in the event that my use of such equipment is negligent or abusive.
- I will use all required safety equipment and follow safety rules and procedures.
- I understand that if I am sent home early due to misconduct, it will be my parent's or guardian's responsibility for picking me up at camp. I will have to meet with my parents or guardians and the Camp Director if I would like to be readmitted to the program.
- I understand in order to receive Girl Scout recognition; I will need to keep the appropriate documentation and evaluation of my experience.
- I understand that supervision will not be provided on weekend breaks, and I will be required to leave camp.

Signed _____ Date _____
(girl applicant)

I have read the application and materials and give my daughter permission to participate in the JC program. I will also need to sign a special permission slip allowing my daughter to participate in this program. I understand and agree with the above responsibilities of my daughter.

Signed _____ Date _____
(parent/guardian)

Girl Scouts of Central Maryland
**APPLICATION FOR JUNIOR
COUNSELOR**

Qualifications:

- Be a registered Girl Scout completing 11th grade.
- 16 years of age or older
- Have demonstrated an interest in working with children in camp setting.
- Have a real interest in the progress and welfare of younger Girl Scouts.
- Demonstrate a willingness to accept all people and work with them, regardless of race, religion, or ethnic background.
- Enjoy the out-of-doors and those activities associated with camping.

Instructions:

* Please type or print clearly.

* Return to Alaina Reeves, Camp Director, areeves@gscm.org, along with names of three people you have given reference forms to (see below) by March 13, 2022 at 12:00 NOON.

Name _____	Phone _____
Your Camp Name (nickname) _____	Email _____
Address _____	
City _____	State _____ Zip _____
Birth Date ___/___/___	School Attending _____ Grade completing (spring 2022) _____
Do you have access to Zoom? (Y/N) ___	

Group/Troop # _____ or Individual Girl Member # _____ Association/Service Unit _____

Leader/Advisor _____ Phone # _____

of Years in Girl Scouting as a Girl Scout:

Daisy _____	Cadette _____
Brownie _____	Senior _____
Junior _____	Ambassador _____

TRAINING

Do you have a current first aid certificate? If so, check the kind you have and list expiration date:

First Aid (Date of expiration: _____) Title of Course _____

CPR (Date of expiration: _____) Title of Course _____

Other Training Courses:

1. Title of Course: _____ Type of Certification: _____

Training Organization: _____ Date of expiration: ___/___/___

2. Title of Course: _____ Type of Certification: _____

Training Organization: _____ Date of expiration: ___/___/___

SKILLS INVENTORY

The following is a list of some of the activities that are offered at Camp. Please check the **L** box for those activities that you are able to *lead*, **A** for those activities that you are able to *assist* teaching or **I** for those activities that *interest* you.

L A I

Camping Skills

- Basic Camp Skills
- Backpacking
- Hiking
- Outdoor Cooking

Arts and Crafts

- Jewelry
- Tie-Dye
- Nature Crafts
- Weaving
- Drawing
- Painting
- Clothing Design

L A I

Drama and Music

- Leading Songs
- Drama
- Dance

Water Sports

- Canoeing
- Kayaking
- Sailing
- Windsurfing
- Swimming
- Scuba Diving

L A I

Adventure Sports

- Low Ropes Course
- Rock Climbing
- Caving
- Belaying

Nature Studies

- Astronomy
- Sustainable Living
- Plant Life/Trees
- Insects
- Animals/Birds
- Catch/Release Fishing

GENERAL QUESTIONS

Describe your camping experience below. Include family, Girl Scout and other camping experience.

Describe your experience working with children. Include any experience gained with and outside of Girl Scouts

Why do you want to be a Junior Counselor?

What do you think your responsibilities will be during a day at camp?

What skills do you have that will help you be successful as a Junior Counselor?

How would your friends describe you to a potential employer?

What do you hope to gain from the Junior Counselor Program? Why?

Give an example of a situation where you had to take a leadership role. Describe the situation and the outcomes of your leadership.

What age level of children do you most enjoy working with? Why?

Give an example of a situation where things weren't going as you had hoped and you had to think quickly on your feet. Describe the situation and the outcome of your actions.

The best time to reach me: 3 pm-5 pm 4 pm-6 pm 7 pm-9 pm 8 pm-10 pm

Sessions available (please indicate which sessions you are available)

July 03 – July 08

July 25 - July 29

July 10 - July 15

July 31 - August 05

July 17- July 22

August 07 - August 12

REFERENCES

List names/addresses of three people (not relatives) having knowledge of your character experience and ability. Give each of these people one of the attached reference forms to be filled out and emailed to the Camp Director.

NAME	EMAIL	PHONE

I certify that all information provided on this application is true and complete. I understand that falsification or significant omissions of any information may be considered justification for release from the Junior Counselor program if discovered at a later date.

Signature

Date