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Adult Recognitions Digest

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06/08
Reviewed
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ADULT RECOGNITIONS

We believe that adults join Girl Scouting to be of service to girls and that they believe in the values of the Girl Scout Movement. They give generously of their time, talents and skills. Their reward is in the giving - to girls, and to each other. Adults deserve appreciation for the valuable work they do. Recognition is an attitude, whether it is a simple thank-you for a job well done or a formal commendation for outstanding service. Such acknowledgment is a signal to recipients that their work is valued. It is appropriate that recognitions be timely and not a parting gesture.

The Adult Recognitions Program, as developed by GSUSA, begins with basic thank-you's and works up to formal recognitions. It is important all criteria be met, the nomination applications be complete, and, upon receiving an award, the recipient has ample time to meet additional criteria before being nominated for the next award.

Much of the information in this Adult Recognitions Digest is taken from GSUSA's *Adult Recognitions in Girl Scouting*, which can be purchased from the Girl Scout Store. You may refer to this publication for further information.

This Digest contains suggestions for thank-you's, adult recognitions available, award criteria, and information on the approval process. It also contains deadlines for nomination submission. These deadlines must be met to present the award in the time intended. Missed deadlines can hold up approval and presentation of awards until the next program year.

For further information, we suggest you call the council office to determine the names of your geographic representatives on the Council's Recognitions Committee. Ask for the Recognitions Committee roster (00-108) from the Jean M. Citro Volunteer Resource Center. Your geographic representatives can answer questions and help you recognize adult volunteers.

TO GET STARTED

When it is time to recognize volunteers, make a list of all those deserving a special thank-you or award and list what they did. Consider the length of time and the scope of their service. This will ensure no one has been forgotten and awards are appropriate.

WHO	Include everyone who helped.
WHERE	Location of the presentation should fit the service the volunteer has provided. For example, a badge consultant should be thanked at a troop's Court of Awards. Presentations can be made privately, at community events, or at council events.
WHEN	Timing of the presentation should fit the scope of the work.
WHAT	What thank you or award is most appropriate for the work performed? GSUSA's adult recognitions program is developed with the growth of volunteers in mind.

THANK-YOU'S

Something Meaningful	Framed photograph of the group served or the event. Potted plants, handmade articles.
Certificates	Handmade or purchased at the Girl Scout Store.
Publicity	Articles and pictures in local newspapers.
Girl Scout Items Contributions	Memorabilia purchased at the Girl Scout Store. Philena Chase Strapelli Leadership Fund Thelma Banks Cox Academic Achievement Fund Tribute Fund <i>Call GSCM Fund Development Department for more information.</i>

EARNED RECOGNITIONS

Recognition	Description	How to Apply
Leadership Development Pin	To recognize adult members registered as troop leaders, assistant troop leaders or group coordinators.	Complete Form 08-1410 and submit to GSCM.
Years of Service Pin	To recognize adults in Girl Scouting for their years of service at five-year intervals.	Purchase at the GSCM Store.
Membership Numeral	Indicates total years of registered membership at five-year intervals.	Given by GSCM through Membership & Community Development Specialists.
Trainer's Pin	To recognize adults who complete adult development criteria. Three levels: apprentice, experienced, master.	Awarded by GSCM.
Administrative Cookie Pin	To recognize personnel who complete cookie sale criteria.	Complete application and record of achievement form in cookie sale manuals.

GSUSA - GSCM AWARDS

(Approval by Service Teams or Membership & Community Development Specialist)

Recognition	Description	Criteria
Daisy Award (GSCM)	For Adults who serve troops, communities, counties, council or Girl Scouting in a supporting role. Examples: Troop Committee, Cookie Manager, Event Director, community person volunteering on behalf of Girl Scouting.	Serving in that role for more than one year. Submit Form 06-118.
Outstanding Volunteer Award	For outstanding service beyond the expectations of the position that benefits the geographic/service unit warrants area wide recognition.	Given to outstanding operational adults other than leaders. and Submit Form 06-119.
Outstanding Leader Award	For outstanding troop leadership that merits recognition by the geographic/service unit.	Completion of required Girl Scout training; two letters of endorsement and Form 06-101.
GSUSA Special Supporters Certificate	To honor groups or individuals who have supported Girl Scouting in communities within a council jurisdiction.	Submit form 06-121.

APPLICATION PROCEDURE FOR ALL AWARDS DESCRIBED ABOVE: Submit **complete** application, with letters of endorsement (where required) to Service Team Chair for approval any time during the year, timing should be about six (6) weeks before presentation date. The Service Team should submit forms to council for processing at least four (4) weeks before presentation date.

IMPORTANT FACTS TO REMEMBER:

- Applications must be complete or the forms will be returned to the nominator for completion.
- Applications must be submitted by stated deadlines to be considered.
- Recognitions Committee members are available to answer questions regarding the application process. It is best to call the members in your area first.
- Nomination Applications, copies of this Digest and a Recognitions Committee Roster can be obtained from the Jean M. Citro Volunteer Resource Center at no charge.

GSUSA AWARDS

(Approval by GSCM Board of Directors)

Recognition	Description	Criteria
Appreciation Pin	To recognize outstanding service to at least one geographic/service unit.	Two (2) letters of endorsement. Submit Form 06-116.
Honor Pin	To recognize outstanding service to two or more geographic/service units.	Three (3) letters of endorsement. Submit Form 06-120.
Thanks Badge	To recognize outstanding service that benefits the total council or entire Girl Scout organization.	Four (4) letters of endorsement. Submit Form 06-104.
Thanks Badge II	To recognize continued outstanding service given by Thanks Badge recipients.	Four (4) letters of endorsement. Submit Form 06-104b.
President's Award	To recognize a geographic/service unit in moving its area or audience toward council goals. Award presented in Fall of the program year following the one in which criteria are met.	Ten defined criteria in <i>Adult Recognitions in Girl Scouting</i> .

APPLICATION PROCEDURE FOR ALL AWARDS DESCRIBED ABOVE: Submit **complete** application, with letters of endorsement (where required) to the Council Recognitions Committee, c/o GSCM, postmarked by November 1 or February 28. President's Award applications are revised yearly and sent to the Membership & Community Development Specialist.

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