

CADETTE/SENIOR/AMBASSADOR
LEADERSHIP AWARDS

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04-631
12/08

CADETTE/SENIOR/AMBASSADOR LEADERSHIP AWARDS

Cadette Girl Scout Program Aide – Any girl who is registered as a Cadette Girl Scout who has completed grade six is eligible to take this course.

Senior/Ambassador Girl Scout Program Aide – Any girl who is registered as a Senior/Ambassador Girl Scout in grades 9-12, and who has not taken this training as a Cadette is eligible to take this course.

Each girl who desires to become a Program Aide is required to complete Basic Program Aide training. This leadership workshop will train girls in the basic aspects of becoming a Program Aide (responsibilities of leadership, Girl Scout basics, growth and development, the group process, etc). This training is to be taken prior to taking the Activity or Outdoor Program Aide training. These training total 6 ½ hours in length and were developed by the Program/Outdoor Program Department at GSCM based on GSUSA guidelines.

Once Basic PA Training is complete, the Program Aide should attend what is called Specialized Training. This training is to be at least 2-3 hours in length and may occur in several ways:

1. PA Training – Activity -- After completing Basic PA Training, girls who plan to work with Troops/Groups or at Girl Scout events are required to attend this training. Girls need not attend both sessions on the same day.
2. PA Training – Outdoor -- After completing Basic PA Training, girls who would like to work with day camps are required to take Outdoor PA Training. Girls need not attend both sessions on the same day.
3. Girls may attend a training related to a specific event in which they will be assisting with.
4. Girls may attend further training specific for working with troops.

In any case, the trainings should follow GSUSA Guidelines and be delivered by the GSCM Program Specialist responsible for Program Aides or her designee.

Once the training has been completed, the girls will receive the Program Aide Pin and then they are eligible to work toward their Internship. The internship must be at least 25 hours in duration working directly with a troop, group, day camp, event, or series of events. Upon completion of the Internship, the girls should submit the completed Time Log to their Troop Leader. The leader will take/mail it to the Council Store when *purchasing the Program Aide Patch.*

Girl Scout Seniors and Ambassadors who have already received training as a Girl Scout Cadette do not need to repeat Program Aide Core Trainings, but may select a different specialized training. Also, note that it is possible to be a Girl Scout Senior or Ambassador Program Aide without first having been a Girl Scout Cadette Program Aide.

Leader-In-Training (LIT) – Any girl who is registered as a Girl Scout Senior or Ambassador and has completed grade nine is eligible to take this course.

Any girl who desires to become an LIT must attend LIT Core Training. This training may occur in several different ways:

1. LIT Core Training may be given as a separate training or may be given as part of an Adult Training program. In any case, the training should be given by the GSCM Program Specialist or her designee, and follow the GSUSA guidelines.

Once the girls have had training, they will receive the LIT Pin. They must then do a Troop Observation of the age group in which they desire to work. This is to give the girls some exposure to different age levels before they commit to a specific troop. There is a Troop Observation Form for this purpose in the packet that the girls will receive at training. The observation must be 3-5 hours in length. Once the observation is completed, the girls are eligible to start their Internship. The internship must be at least 25 hours and can be spread over several months. Once the internship is complete, the girls give their Time Log to their Troop Leader. The leader will take or mail it to the Council Store when purchasing the LIT Patch.

Senior Girl Scout Troop Assistant (SGSTA) – Any girl who has successfully completed the LIT project is eligible to participate.

There is no additional training required for this opportunity. Girls participating in the program will need to find a troop to work with. The SGSTA project involves a commitment of a full troop year, for both the girl and the mentor/leader. The leader must sign an agreement to have the SGSTA work with the troop. Once the internship is completed, the SGSTA will receive a pin (given by Council). All paperwork for SGSTA participation can be acquired from the Program Department or Volunteer Resource Center at the Council Service Center.

Counselor-In-Training (CIT) – Any girl who is registered as a Girl Scout Senior or Ambassador and has completed the tenth grade is eligible to take CIT training.

Girls participating in this program must spend five to seven hours observing the girls in a camp setting. Once the training course is completed girls must spend at least one week working with an experienced mentor counselor in a resident camp unit or two

weeks in a day camp. This course is offered through our Summer Resident Camp Program.

Counselor in Training II (CIT II) - Any girl who is registered as a Girl Scout Senior or Ambassador and has completed the CIT training and internship is eligible.

Participants must complete two to four weeks of formal intersip in a camp or other outdoor setting. This course is office through our Summer Resident Camp Program.

Community Service Bars - There are 3 types of Community Service Bars that girls are eligible to receive. The Community Service Bars are:

1. Cadette Girl Scout Community Service Bar (light blue) – earned as a Cadette.
2. Senior Girl Scout Community Service Bar (burgundy) – earned as a Senior.
3. Community Service Bar for Contributions to Girl Scouting (green) – can be earned as either a Cadette or Senior only. It cannot be earned as a Cadette and then as a Senior.

The steps toward earning any Community Service Bar are:

1. Girls select the organization for which they would like to volunteer, or they may choose to volunteer for Girl Scouts. In either case, the organization must agree to train the girls for a minimum of 4 hours. The Program Specialist responsible for this area will approve the training and organization for which the girls intend to volunteer, prior to any training or work being completed. There is an application form available in the Volunteer Resource Center for this purpose. The form number is 04-632, revised 4/06. Attached to the application is a Time Log for Service Hours. After approval has been received, the Time Log is used to record their hours of volunteering.
2. The girls must commit to a minimum of 25 hours of service. After accumulating 25 hours, they submit a copy of the Time Log to their Troop Leader. The leader will take/mail it to the Council Store when purchasing the Community Service Bar.

*Girls who have earned their Cadette Girl Scout Community Service Bar may continue their community service with the same organization after they bridge to Senior Girl Scouts (Obtain a new Time Log from the Volunteer Resource Center). They can volunteer an additional 25 hours and now earn the Senior Girl Scout Community Service Bar. If they **choose to work for an entirely new organization,** they will need to submit a new application for approval, and receive 4 hours of training from the new organization, and accumulate 25 service hours. Girls will still submit a copy of the Time Log to their Troop Leader. The leader will take/mail it to the Council Store when purchasing the Senior Girl Scout Community Service Bar.*

