

## **VOLUNTEER TRAILBLAZER TROOP LEADER POSITION DESCRIPTION**

POSITION TITLE:	Trailblazer Troop Leader
STATUS:	Volunteer
APPLICABLE TO:	Trailblazer Program
REPORTS TO:	Trefoil Adventure Unit Manager
TERM OF APPT.:	Appointed Trailblazer Troop Leaders will serve a term of one (1) Girl Scout Membership Year (October – September). Reappointment will be reviewed on an annual basis.

### POSITION SUMMARY:

Provides leadership to and is responsible for the welfare and happiness of girls during planning, execution and debriefing of any activity related to the Trailblazer Program. Responsible for assisting in planning and implementation of programming and activities that further the goals and ideals of the Trailblazer Program.

### ESSENTIAL FUNCTIONS (includes but is not limited to the following):

- Guide participants in developing a high-quality, inclusive, and fun girl-led experience.
- Helps participants appreciate and accept one another, while fostering a sense of comradery.
- Help facilitate competency and safety, while instilling a sense of pride and confidence in one's self.
- Communicates at required intervals, and as needed, with the designated Trefoil Adventure Unit Manager (TAUM).
- Coordinate and conduct regular meetings with girls to evaluate Trailblazer Program membership requirements and establish a plan to meet such requirements to ensure that girls adequately satisfy membership requirements and report progress to the Trefoil Adventure Committee via the TAUM.
- Coordinate, or oversee, efforts to ensure proper supervision of girls at all time, including but not limited to supervision of all program areas, event facility, off-site enrichment trips, in and around urban areas, and during transportation between sites.
- Work cooperatively, and communicate in a positive manner, with other volunteers, the Trefoil Adventure Committee, council staff, girls, parents and facilitators.
- Attend required trainings, enrichment trips, and remains accessible to all girls in the event of an emergency or need.
- Fosters a sense of community within the group and provides a safe space for girls as needed.
- Other duties as assigned or as needed.

POSITION REQUIREMENTS (These requirements are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions):

- Must be at least 21 years of age.
- Must be a GSCM Approved Volunteer (registered Girl Scout, have a current criminal background clearance on file with GSCM, sign a volunteer agreement, and sign position description).
- Be in good standing with Girl Scouts of Central Maryland.
- Ability to teach and guide girls and offer them opportunities to lead when appropriate.
- Ability and willingness to place the needs of the girls, and of the program, above personal desire.
- Working knowledge of at least some Trailblazer related program areas and understanding of Trailblazer Program requirements, the Girl Scout program and GSUSA and council-specific safety practices.
- Leadership and organizational skills.
- Ability to give and receive guidance to other adults, while working to install an understanding of teamwork in



girls.

- Demonstrates good judgment, integrity, maturity, and flexibility.
- Willing to work with participants from diverse backgrounds.
- Must have a belief in the aims and purpose of Girl Scouting, be willing to subscribe to the principles expressed in the Girl Scout Promise and Law and be aware of the needs of girls in our pluralistic society.

**NATURE AND SCOPE:**

Girl Scouts of Central Maryland, is a non-profit organization which is an independent corporation chartered by Girl Scouts of the U.S.A. The agency organizes troops/groups of girls, appoints adult leadership, and provides facilities for program. To ensure high quality program, it provides training, resources, and guidance to the adult volunteers. The council also conducts program activities to supplement troop/group activities.

**TYPICAL PHYSICAL NEEDS:**

Requires physical endurance including prolonged standing, some bending, stooping, and walking. Considerable time will be spent outdoors and in travel situations. Intermediate swimming skills maybe required as well as the ability to hike or walk for some distances. Requires typical range of hearing and eyesight to record, prepare, and communicate appropriate activities/programs and the ability to lift up to 40 lbs.

**TYPICAL WORKING CONDITIONS:**

Activities occur both inside and outside. Volunteer may be subject to adverse environmental conditions in either setting. However, there is no intention for volunteer to be subjected to prolonged adverse environmental conditions that may pose a threat to her(his) life or that of other participants.

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Volunteer Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Council Representative Signature

\_\_\_\_\_  
Date